



Press Release

ACEA: THE NEW BOARD OF DIRECTORS CONFIRMS FABRIZIO PALERMO AS CEO

Rome, 3 June 2026 – The Board of Directors of ACEA S.p.A., appointed by the Shareholders' Meeting held today, met for the first time under the chairmanship of Alessandro Rivera.

The Board of Directors confirmed Fabrizio Palermo as the Company's Chief Executive Officer, already serving as General Manager. Barbara Marinali was appointed Deputy Chairman pursuant to Article 16 of the Company's Bylaws.

The Chief Executive Officer has been granted the powers for the ordinary management of the Company and the Group.

The Chief Executive Officer and the Chairman will share the activities necessary to define the group's strategic direction and evaluate extraordinary transactions.

Furthermore, in addition to the statutory representation functions, the Board has granted the Chairman specific responsibilities, including those relating to corporate governance and institutional communications.

The Deputy Chairman's duties include overseeing activities aimed at ensuring the oversight and monitoring of the regulatory framework, managing relations with ARERA, and representing the company before Utilitalia and other industry associations.

The Board of Directors, on the basis of the declarations made by the Directors and the information available to the company, has ascertained that all the directors possess the requirements of integrity and the absence of causes of ineligibility and incompatibility.

With reference to the independence requirements of the Corporate Governance Code, which Acea adheres to, the Board of Directors confirmed the evaluation criteria referred to letters c) and d) of Recommendation 7 approved by the previous administrative body and described in the 2025 Report on Corporate Governance and Ownership Structure.

The Board will gather again at a future meeting to complete the assessments regarding the possession of the independence requirements.

During the same meeting, the Board of Directors, with the favourable opinion of the Board of Statutory Auditors, also appointed Pier Francesco Ragni as Manager responsible for preparing the corporate accounting documents of ACEA S.p.A..

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